

ATTACHMENT 5A
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 11

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0865	Electrician ¹	Journey Level Wireman (Inside Wireman)
0864	Electrical Repairer	Journey Level Wireman (Inside Wireman)
0863	Electrical Mechanic	Journey Level Wireman (Inside Wireman)
0882	Wastewater Treatment Electrician	Journey Level Wireman (Inside Wireman)

Wage/Hr.

Basic Wage	\$ 53.09
Vacation/Holiday	\$ 7.62
Taxable Wage	<u>\$ 60.71</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 16.92
Training	\$ 1.51
NEBF (Pension)	\$ 1.59
Total Benefits	<u>\$ 35.36</u>

Total Hourly Cost: \$ 96.07
Effective: January 27, 2025

<u>Class Code</u>	<u>Class Title</u>	<u>Union Job Title</u>
0862	Electrical Craft Helper	Utility Technician

Wage/Hr.

Basic Wage	\$ 39.54
Vacation/Holiday	\$ 5.67
Taxable Wage	<u>\$ 45.21</u>

Benefits

Health Fund	\$ 15.29
Pension	\$ 17.42
Training	\$ 1.51
NEBF (Pension)	\$ 1.19
Total Benefits	<u>\$ 35.41</u>

Total Hourly Cost: \$ 80.62
Effective: January 27, 2025

¹ For Electrician apprentice, see following pages.

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<u>Class Code</u> 0865A	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (1 st Period - 40%)*
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Wage/Hr.

Basic Wage	\$ 22.35
Vacation	\$ 3.05
Taxable Wage	\$ 25.40

Benefits

Health Fund	\$ 14.34
Pension	-
Training	\$ 1.51
NEBF (Pension)	\$ 0.67
Total Benefits	\$ 16.52

Total Hourly Cost:	\$41.92
Effective:	January 27, 2025

<u>Class Code</u> 0865B	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (2 nd Period - 45%)*
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Wage/Hr.

Basic Wage	\$ 25.15
Vacation	\$ 3.43
Taxable Wage	\$ 28.58

Benefits

Health Fund	\$ 14.34
Pension	-
Training	\$ 1.51
NEBF (Pension)	\$ 0.75
Total Benefits	\$ 16.60

Total Hourly Cost:	\$45.18
Effective:	January 27, 2025

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<u>Class Code</u> 0865C	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (3 rd Period - 50%)*
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Wage/Hr.

Basic Wage	\$ 27.94
Vacation	\$ 3.81
Taxable Wage	<u>\$ 31.75</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 8.46
Training	\$ 1.51
NEBF (Pension)	<u>\$ 0.84</u>
Total Benefits	<u>\$ 26.15</u>

Total Hourly Cost:	\$ 57.90
Effective:	January 27, 2025

<u>Class Code</u> 0865D	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (4 th Period - 55%)*
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Wage/Hr.

Basic Wage	\$ 30.74
Vacation	\$ 4.19
Taxable Wage	<u>\$ 34.93</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 9.31
Training	\$ 1.51
NEBF (Pension)	<u>\$ 0.92</u>
Total Benefits	<u>\$ 27.08</u>

Total Hourly Cost:	\$ 62.01
Effective:	January 27, 2025

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<u>Class Code</u> 0865E	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (5 th Period - 60%)*
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Wage/Hr.

Basic Wage	\$ 33.53
Vacation	\$ 4.57
Taxable Wage	<u>\$ 38.10</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 10.15
Training	\$ 1.51
NEBF (Pension)	<u>\$ 1.01</u>
Total Benefits	\$ 28.01

Total Hourly Cost:	\$ 66.11
Effective:	January 27, 2025

<u>Class Code</u> 0865F	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (6 th Period - 65%)*
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Wage/Hr.

Basic Wage	\$ 36.33
Vacation	\$ 4.95
Taxable Wage	<u>\$ 41.28</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 11.00
Training	\$ 1.51
NEBF (Pension)	<u>\$ 1.09</u>
Total Benefits	\$ 28.94

Total Hourly Cost:	\$ 70.22
Effective:	January 27, 2025

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<u>Class Code</u> 0865G	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (7 th Period - 70%)*
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Wage/Hr.

Basic Wage	\$ 39.12
Vacation	\$ 5.33
Taxable Wage	<u>\$ 44.45</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 11.84
Training	\$ 1.51
NEBF (Pension)	<u>\$ 1.17</u>
Total Benefits	<u>\$ 29.86</u>

Total Hourly Cost:	\$ 74.31
Effective:	January 27, 2025

<u>Class Code</u> 0865H	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (8 th Period - 75%)*
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Wage/Hr.

Basic Wage	\$ 41.91
Vacation	\$ 5.72
Taxable Wage	<u>\$ 47.63</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 12.69
Training	\$ 1.51
NEBF (Pension)	<u>\$ 1.26</u>
Total Benefits	<u>\$ 30.80</u>

Total Hourly Cost:	\$ 78.43
Effective:	January 27, 2025

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<u>Class Code</u> 0865I	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (9 th Period - 80%)*
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Wage/Hr.

Basic Wage	\$ 44.70
Vacation	\$ 6.10
Taxable Wage	<u>\$ 50.80</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 13.54
Training	\$ 1.51
NEBF (Pension)	\$ 1.34
Total Benefits	<u>\$ 31.73</u>

Total Hourly Cost:	\$ 82.53
Effective:	January 27, 2025

<u>Class Code</u> 0865J	<u>Class Title</u> Electrician	<u>Union Job Title</u> Electrician - Apprentice (10 th Period - 85%)*
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Wage/Hr.

Basic Wage	\$ 47.50
Vacation	\$ 6.48
Taxable Wage	<u>\$ 53.98</u>

Benefits

Health Fund	\$ 15.34
Pension	\$ 14.38
Training	\$ 1.51
NEBF (Pension)	\$ 1.43
Total Benefits	<u>\$ 32.66</u>

Total Hourly Cost:	\$ 86.64
Effective:	January 27, 2025

* Percentage indicates completion of Apprenticeship Program toward Journey Level Electrician.

Union Hiring Hall

All job calls for above classifications will be placed at I.B.E.W. Local Union No. 11 Metro Dispatch Hall District No. 1.

7:30 a.m. to 4:30 p.m.

(626) 792-0061 Business Manager
(323) 517-9610 Dispatch